



City of Torrance

PROMOTIONAL OPPORTUNITY

FIRE CAPTAIN (Job Code 16037114)

Pay Range: \$6200.84 to \$7537.16 per month – 56 hr.
\$7321.54 to \$8877.82 per month – 40 hr.

Benefits: Please refer to the Torrance Fire Fighters Association Memorandum of Understanding
<http://www.TorranceCA.Gov/10032.htm>.

Position Overview

Under general supervision, to have charge of an engine or truck company; to directly supervise fire personnel while engaged in fighting fires; and to do related work as required.

For a detailed job description, please visit <http://www.TorranceCA.Gov/7008.htm>.

Candidate Qualifications

CANDIDATES MUST HAVE COMPLETED SIX (6) MONTHS OF ACTUAL SERVICE AFTER PERMANENT APPOINTMENT AS A CIVIL SERVICE EMPLOYEE BY THE FINAL FILING PERIOD.

Equivalent to graduation from high school **AND** six years experience on the Torrance Fire Department with permanent rank (not on probation) of Fire Engineer; or eight years fire service experience on the Torrance Fire Department at the permanent rank of Firefighter, **AND** on current or any prior Fire Engineer eligibility list for the City of Torrance.

The possession of an AA degree in Fire Science, or an AA degree in another field plus 20 units of Fire Science may be substituted for one year of the required experience. The possession of a Bachelors degree in another field plus 40 units of Fire Science may be substituted for two years of the required experience.

Application and Selection Process

City and Supplemental Applications will be accepted **online only** from **March 15, 2016 at 8:00 a.m. through March 21, 2016 at 8:00 a.m.**, at www.TorranceCA.Gov/Jobs. The examination will consist of an **External Oral Interview** to be **weighted 20%**, a **Written Examination** to be **weighted 20%**, a **Fire/Emergency Simulator** to be **weighted 30%** and an **Administrative/Supervisory Simulator** to be **weighted 30%**.

The written test is tentatively scheduled for **Wednesday, March 23, 2016**. The performance/simulator exams are **tentatively scheduled for the week of April 18, 2016**. *Failure to pass any test may eliminate candidates from proceeding further in the testing process. No assistive devices or materials will be permitted in any testing process unless specifically indicated in invitation notices.*

Special Notes

Applicants with disabilities who require special testing arrangements must contact the Human Resources Department prior to the final filing date, March 21, 2016.

Candidates may call (310) 618-2915 with application or testing questions.

The provisions of this announcement do not constitute an expressed or implied contract and any provisions contained in this announcement may be modified or revoked without notice.

CITY OF TORRANCE
SUPPLEMENTAL APPLICATION FORM
Fire Captain
JC16037114

Please respond to the following six captain candidate dimensions. Write a statement that reflects your personal qualifications for each dimension. Please be concise.

1. What are your professional and technical qualifications for the position of company officer?
2. How have you demonstrated emergency scene management and command presence as a member of the fire service?
3. How have you demonstrated leadership and sound supervisory/management skills since becoming a member of the Torrance Fire Department?
4. Describe your work habits and ability to perform work with minimal instructions.
5. How have you demonstrated commitment to being involved in the Torrance Community?
6. Describe the extra projects, assignments, and responsibilities you have been involved with since joining the Torrance Fire Department.
7. I certify that the information I have provided is true and accurate to the best of my knowledge. I understand that this information is subject to verification, and that misrepresentation may cause me to forfeit all opportunities to be considered for employment with the City of Torrance.
☐ Yes ☐ No